

Here are some simple ways that you can show support for LGBTI people in the workplace.

Be visible

Show your support by displaying an LGBTI Ally badge, sticker or poster at your desk. It might take courage to do this, especially if you're straight, but it will open up conversation.

Be heard

Be an advocate for diversity, and if you feel comfortable, challenge any assumptions or misconceptions that you may hear about people who identify as LGBTI.

Be involved

Attend an LGBTI employee network event.

Be informed

Find out more about LGBTI inclusiveness at www.prideindiversity.com.au

Be mindful

Don't assume everyone is straight/heterosexual. Use the word partner instead of husband or wife – this gives LGBTI people the option to tell you and doesn't put them in a difficult situation.

For more information on being an active ally check out Pride in Diversity's publication 'Engaging Allies for Change'.

